

CROSS BORDER TAXATION SERVICE

Advice and support to help you manage staff working overseas





RELIABLE EXPERTISE FOR INTERNATIONAL WORKFORCE MANAGEMENT

In today's global marketplace, more and more businesses are seconding or relocating staff internationally. The benefits of having experienced team members in key overseas locations are undeniable. However, dealing effectively and efficiently with the often-complex taxation and social security issues can be a challenge.



There's a simple answer. The Cross Border Taxation Service from CPA Associates International.

With extensive knowledge and experience, our cross border taxation service can provide authoritative advice and support, ensuring you're compliant with all relevant local and international legislation. They can also help with tax planning to minimise your liabilities.



Seeing the big picture

To ensure continuity, we can offer you a dedicated project manager to oversee and co-ordinate your tax compliance and planning across all locations.



WHAT WE OFFER

Our expert team can provide reliable advice and planning for all aspects of international taxation and social security, including:

- details and application of tax residency rules in each jurisdiction
- implications of becoming tax resident and benefits arising from split-year treatment
- tax obligations for directors and any tax planning opportunities to mitigate liabilities
- tax equalisation calculations to ensure each employee's tax position is unaffected by overseas working
- tax treatment of relocation expenses and other allowable deductions
- tax advice on all elements of a remuneration package, including salary, benefits in kind, bonus payments, stock options, cost of living allowances, local accommodation and home leave
- reviewing applicability and application of tax exempt rulings
- double tax treaty benefits and advice on relevant tax planning opportunities
- personal tax compliance service for employees and directors
- non-resident filing requirements



WORLDWIDE COVERAGE

With access to hundreds of CPA partners, we can advise and assist you in every country across the globe. For more information, contact one of our team:

O Dubai Piyush Bhandari

e: piyush@intuitconsultancy.com t: +971 4 3709963 www.intuitconsultancy.com **Germany**Daniela Kemmer

Daniela Kemmer Pape & Co. e: Daniela.Kemmer@pape-co.de t: 00 49 89 489 55 135 www@pape-co.de

Ireland Imelda Prendergast e: prendergasti@osk ie

e: prendergasti@osk.ie t: 00 353 1 439 4206 www.osk.ie



WESSELMAN -

Italy Enrico Bressan

e: enrico.bressan@pgpartners.it t: 00 39 02 4344631 www.@pgpartners.it

PG&Partners

Netherlands
Ruud van Poppel

e: Ruud.vanPoppel@wesselman-info.nl t: 00 31 492 548 555 www.wesselman-info.nl United Kingdom
Lance Middleton

e: lance.middleton@ensors.co.uk t: 00 44 (0)1473 220011 www.ensors.co.uk





TO FIND OUT MORE

www.cpaai.com